



The Institute for
Education Leadership

L'Institut de leadership
en éducation

www.education-leadership-ontario.ca

PARTNER ORGANIZATIONS

Association des directions et
directions adjointes des écoles
franco-ontariennes

Association des gestionnaires de
l'éducation franco-ontarienne

Catholic Principals' Council of
Ontario

Council of Senior Business
Officials

Council of Ontario Directors of
Education

Ministry of Education

Ontario Catholic Supervisory
Officers' Association

Ontario Principals' Council

Ontario Public Supervisory
Officials Association

October 18th 2013

Dear Colleagues in Education,

The Institute for Education Leadership (IEL) is pleased to provide you with an update of our fall activities and key developments, which you may find useful.

In the spring of 2013, the IEL and the Council of Ontario Directors of Education (CODE) commissioned further research by Dr. Kenneth Leithwood on the role of districts and district leaders. Consequently, this research entitled: *Strong Districts and Their Leadership* resulted in changes to the System-level Leadership and District Effectiveness Framework placemats that are now reflected in [The Ontario Leadership Framework, A School and System Leader's Guide to Putting Ontario Leadership Framework into Action](#), revised September 2013. In addition, two new personal leadership resources "systems thinking" and "proactivity" were added to the revised OLF, which are especially important for system leaders. For more information on the OLF or to download the research paper on *Strong Districts and Their Leadership*, we invite you to visit the IEL website: www.education-ontario-leadership.com.

We are pleased to inform you that the [Self-Assessment Tools for School Leaders](#) have been revised to reflect the changes to the OLF and both are now available on the IEL website. These tools aligned with the OLF allow school leaders and aspiring leaders to take stock of their leadership and to identify areas of focus. A PowerPoint presentation on the OLF has been prepared, which will include speaking notes and activities that will apply to both school-level leadership and System-level leadership. This presentation will be available on the IEL website in November 2013. The IEL is currently working on the development of a self-assessment tool for system leaders. We will keep you informed on the status of this tool as we move forward.

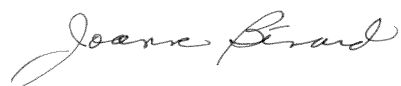
To order paper copies of the English and French: *The Ontario Leadership Framework, A School and System Leader's Guide to Putting Ontario's Leadership Framework into Action revised in September 2013* please send a detailed request by email (school or board name, number of copies and shipping address) to one of the following contact persons representing your principal's association: OPC – Karen Savich ksavich@principals.on.ca; CPCO – Gaby Aloï galoï@cpcoc.on.ca; ADFO – Nadine Trépanier-Bisson nadine@adfo.org

We are also pleased to inform you that the [Safe and Accepting Schools](#) implementation project is currently in its second phase of development. As we move forward, our main focus will be to link resources to the OLF with particular attention given to the personal leadership resources. The Safe and Accepting Schools website will be updated regularly with new resources to support districts in the implementation of safe and accepting schools programs and policies in all four sectors. To lead the implementation of this project, the IEL will be hiring a *Project lead* (1.0 bilingual) and a *Project Coordinator* (0.5). These job postings have been sent to all IEL partner associations and are also posted on the IEL website: www.education-leadership-ontario.ca. Interested applicants are invited to submit their resume along with a covering letter by November 1st to: communication@education-leadership-ontario.ca.

Again this year, the IEL offered a one-day orientation session for both English and French language newly appointed supervisory officers. The keynote speaker, Professor Ken Leithwood, provided key findings that influenced the revisions made to the Ontario Leadership Framework (OLF). Participants also had the opportunity to discuss their priorities, perspectives, successes and challenges in small group discussions with Ministry of Education representatives. This was also a great opportunity for networking with other colleagues in the province.

We would like to encourage you to send us your resources to post on APPLIKI. The IEL coordinator, Jeanine Beauchemin, will be pleased to assist in posting these resources for you. We value the opportunity to share resources with school and system leaders in the province, nationally and internationally.

Please distribute this communiqué to educational leaders in your organization. We are looking forward to continuing our communication with you throughout the year.



Joanne Bénard
Chair
Institute for Education Leadership

c.c. Ministry of Education
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